## Hercules Education Foundation (HEF)

## Non-Discrimination Policy Statement

The Hercules Education Foundation does not and shall not discriminate on the basis of race, national origin, ancestry, religion, marital status, gender, sexual orientation, age, physical disability, military status, political service or affiliation, in any of its activities or operations.

No project or activity administered by the Foundation shall exclude from participation, deny benefits to, or subject to discrimination an applicant's grant request based on the above.

We are committed to providing an inclusive and welcoming environment for our directors and officers, volunteers, service providers, supporters, contributors, donors, and beneficiary applicants.